

District School Board of Madison County

210 NE Duval Avenue • Madison Florida 32340

Employee Nondiscrimination Accommodation Notice

Madison County School Board Policy 4122.01 – “Prohibition Against Disability Discrimination in Employment”

The School Board prohibits discrimination against any employee or applicant based upon his/her disability. As such, the Board will not engage in employment practices or adopt policies that discriminate on the basis of disability, or otherwise discriminate against qualified individuals with disabilities in regard to job application procedures, the hiring, advancement or discharge of employees, employee compensation, job training, or other terms, conditions and privileges of employment.

"An individual with a disability" means a person who has, had a record of, or is regarded as having, a physical or mental impairment that substantially limits one or more major life activities.

A qualified person with a disability means the individual satisfies the requisite skill, experience, education and other job-related requirements of the employment position such individual holds or desires and, with or without reasonable accommodation, can perform the essential functions of the job in question.

The Board will provide a reasonable accommodation to a qualified individual who has an actual disability or who has a record of a disability, unless the accommodation would impose an undue hardship on the operation of the District's program and/or activities. A reasonable accommodation is not necessarily required for an individual who is merely regarded as having a disability.

District Compliance Officers

The following persons are designated as the District Section 504 Compliance Officer/ADA Coordinators ("District Compliance Officers"):

Compliance

District Compliance Officer
210 NE Duval Ave.
Madison, Florida 32340
Phone: 850-973-1555
Fax: 850-973-5027
district.compliance@madison.k12.fl.us

District Equity Officer
210 NE Duval Ave
Madison, Florida 32340
Phone: 850-973-5796
Fax: 850-973-5027
equity.compliance@madison.k12.fl.us

PHONE 850-973-5022 FAX 850-973-5027 ANNEX FAX 850-973-5017 WWW.MADISON.K12.FL.US

Dr. Karen Pickles Superintendent • Susie B. Williamson District 1 • Carol Gibson District 2 • VeEtta L. Hagan District 3 • Reggie Daniels District 4 • Bart Alford District 5

An Equal Opportunity Employer 32340