

# NEW TEACHER

## INSTRUCTIONAL SALARY SCHEDULE

Salary Level Step	Bachelors
1	39,205
2	39,205
3	39,225
4	39,225
5	39,250
6	39,304
7	39,275
8	39,743
9	40,615
10	41,484
11	42,356
12	43,224
13	44,098
14	44,967
15	45,838
16	46,708
17	47,579
18	48,449
19	49,318
20	50,190
21	51,058
22	51,932
Longevity Supplements are found on page 28.	

- (A) Teachers entering Madison County with no creditable teaching experience shall be placed on Salary level Step 1.
- (B) Teachers entering Madison County with prior years of creditable teaching experience shall be placed on the appropriate Salary Level Step upon verification of previous employment.
- (C) Teachers who are hired with or earn an advanced degree after July 1, 2021 will receive a supplement of \$3,000 for a master's degree in an educational field and a \$4,000 supplement for a Specialist/Doctorate Degree in an educational field. Teachers who were already receiving a supplement for an advanced degree in an educational field are grandfathered in on the supplement schedule in effect before July 1, 2021.
- (D) In years subsequent to the initial year of teaching in Madison County, each teacher hired before July 1, 2011 shall advance one (1) Salary Level Step above their prior school year placement for each credited year of teaching in Madison County provided the teacher who receives either an Effective or Highly Effective rating on their annual instructional evaluation. Each teacher hired after July 1, 2011 shall receive Performance Pay

compensation provided the teacher receives either an Effective or Highly Effective rating on their annual instructional evaluation. All teachers who receive less than Effective on the Annual Instructional Evaluation will not receive an advance in compensation.

- (E) Compensation for services beyond the normal work day or work year shall be at the most recently established daily or hourly rate of pay.
- (F) Compensation for Inservice training for teachers will be \$100 for an entire day and \$50 for one half day.

Step 23	+6,166	58,098
Step 24	+7,040	58,972
Step 25 and above	+7,900	59,832